

How does UPSD determine the annual calendar for school days?

The school calendar is a "mandatory subject to bargaining," which means that it must be negotiated with our employees as a matter of Washington law. There is a basic 'formula' for development of the calendar from year-to-year included in the collective bargaining agreement between University Place School District and the University Place Education Association.

Parents and community members are encouraged to share ideas, suggestions and feedback directly with the superintendent at jchamberlin@upsd83.org. Calendar feedback was recently collected from parents and citizens in a survey in 2016. Survey information and other suggestions from the community are considered when determining the district's position in collective bargaining.

The student calendar is developed each year using these general rules that have been agreed upon in collective bargaining:

- A. First Day of School– Tuesday after Labor Day
- B. K-7 Conference Week (4 Early Release Days) – week of Veterans' Day holiday
- C. Thanksgiving Break – Thanksgiving and the Friday following
- D. Winter Break is established through the bargaining process and shall be a minimum of ten (10) week days
- E. Teacher Preparation and Planning Day – NO SCHOOL FOR STUDENTS- Monday after the last day of the first semester
- F. President's Day Weekend – Friday before President's Day and the Monday holiday (four day weekend)
- G. Spring Break – 1st full week in April
- H. Snow Make-up Day – Friday before Memorial Day (School will be held on this Friday *if* days have been lost earlier in the year due to snow or other inclement weather)

The calendar is subject to adjustment in any given year to address particular circumstances. The calendar may also be adjusted during the school year due to snow days or other unanticipated events.